

## Proposal for distribution of profit for the year ended 31 December 2016

Mil. CZK

Net profit for the year 2016 after taxes	14 508
Retained earnings	75 251
Total resources for allocation	89 759
Suggested allocation of the profit for the year 2016:	
- Dividends	11 552
- Bonuses	0
- AT1 capital instruments' distribution	624*
Balance after allocation	77 583

\* AT1 distribution is 7.7% from EUR 300 mil. (i.e. 23.1 mil. EUR or 624 mil. CZK if CNB Exchange rate 27.02 as of 31December 2016 is applied).