

SUPERVISORY BOARD

Mr. Petr Brávek

Born on 4 August 1961

Candidate of the Member of the Supervisory Board

Reference Address: Belvedere 1, Vienna, Austria

Mr. Brávek is a graduate of Czech technical university where he specialised on Automated control systems in Electrical Engineering and Project Management. He began his banking career in 1993 in Creditanstalt/Bank Austria as Head of Operations Division and was also responsible for Merger project of Bank Austria and Creditanstalt in Czech republic. In 2001-2005 worked as Chief Financial officer and later Member of the Board in HVB Czech republic. Between 2005-2007 worked as Chief Financial Officer in Prague Airport. Mr. Brávek started to work in Česká spořitelna in 2007 as a Chief Information Officer. After 5 years he became the Chairman of the Board of Directors and Executive Officer of sIT Solutions Holding. Between 2012-2015 was Member of the Board of Directors in Slovenska sporitelna again responsible for IT. Since 2015 works in Erste Group Bank AG as Member of the Managing Board responsible for Group Organization & IT and Group Banking Operations within Erste Group Bank.

Mr. Stefan Dörfler

Born on 24 February 1971

Candidate of the Member of the Supervisory Board

Reference Address: Belvedere 1, Vienna, Austria

Mr. Dörfler studied Technical Mathematics at Technical University in Vienna. When completing his studies in 1995 he worked in GiroCredit Bank AG der Sparkassen. After the merger of GiroCredit and Erste oesterreichische in 1997 he became working in Erste Bank. In the period 1999-2000 as a Head of Interest Rates and Foreign Exchange later between 2000-2004 as a Head of Fixed Income department. Then between 2004-2007 continued as a Head of Capital Markets Trading & Sales, later till 2009 as Head of GCM Sales & Equity Markets. Since May 2009 Mr. Dörfler is a Head of Group Capital Markets. He has been a member of Česka spořitelna's Supervisory Board since April 2012.

Mr. Maximilian Hardegg

Born on 26 February 1966

Candidate of the Member of the Supervisory Board

Reference Address: Belvedere 1, Vienna, Austria

Mr. Hardegg graduated from Agricultural Sciences in Weihenstephan, Germany. In the period 1991-1993, he worked at AWT Trade and Finance Corp, which is part of the Creditanstalt Group. He also worked as an advisor to the Czech Ministry of Agriculture in respect of the privatisation of agriculture. Since 1993, he has been engaged in agriculture management. He has participated in the Phare, Sapard and Leader+titles projects, which are designed to support cooperation among agricultural systems within the EU. He is also a member of lobbyist groups in Austria and the EU, which are focused on supporting sustainable development in land use and agriculture. He has been a member of Česka spořitelna's Supervisory Board since May 2002.

AUDIT COMMITTEE

Mr. Pavel Závítkovský

Born on 19 July 1955

Candidate of the Member of the Audit Committee

Reference Address: Olbrachtova 62, Prague, Czech republic

Mr. Závítkovský graduated from University of Economics in Prague. In 1990 became Certified auditor of the Chamber of Auditors of the Czech Republic and in 2002 Certified Internal Auditor of the Institute of Internal Auditors (CIA).

Mr. Závítkovský has more than 23 years of experience in the audit of financial and industrial companies while working for KPMG. He has also been in charge of specific engagements, such as due diligence, privatisation projects, mergers, acquisitions and internal audits. He was one of the founders of the Czech Chamber of Auditors, holding the position of Chairman of the Supervisory Committee of the Czech Chamber of Auditors from 1998-2001. In 2001-03 he was a Vice-President of the Czech Institute of Internal Auditors.