

SUPERVISORY BOARD

Mr. John James Stack

Born on 4 August 1946

Candidate of the Member of the Supervisory Board

Reference Address: Budějovická 1518/13a, Prague 4, Czech republic

Mr. Stack is an American citizen. He studied at Iona College majoring in mathematics and economics (BA, 1968) and the Harvard Graduate School of Business Administration specializing in finance and management (MBA, 1970). From 1970 until 1976, Mr. Stack worked in municipal government in New York. From 1977 until 1999 he served at Chemical Bank, which merged into Chase Manhattan Bank, in a variety of increasingly important positions including Executive Vice President. Between 2000-2007 Mr Stack held the position of Chairman of the Board of Directors and CEO in Česká spořitelna. Since 2008 Mr Stack has been a member of Supervisory Board of Erste Bank Group and at the same time serving on further 3 Boards of Directors in financial services: Mutual of America, Ally Bank and Ally Financial Inc. Mr. Stack has been the member and later Chairman of the Supervisory Board of Česká spořitelna since April 2013.

Mrs. Zlata Gröningerová

Born on 4 July 1957

Candidate of the Member of the Supervisory Board

Reference Address: Budějovická 1518/13a, Prague 4, Czech republic

Mrs. Gröningerová completed her studies at the University of Economics in Prague, where she assumed the role of academic assistant in the Faculty of Finance and Credit after graduating in 1982. In the years 1991–1993, she was deputy CEO of the company SUEZ INVESTIČNÍ, a. s., specialising in advisory and consulting in enterprise search and acquisition. In 1995–2004, she held several senior positions (director of the equity investment financing department, acting director of the department of credit transactions and business specialists) and was a member of the Board of Directors and Banking Counsel of the Czech Consolidation Agency. From 2005 to 2007, she was the CEO and Board of Directors chair of Technometra Radotín, a. s. During 2007–2009 she was a financial and administrative consultant and then held an office of Section Director of the Ministry of Finance. Since 2011 she has worked in the International Division of ČEZ. Her professional residencies and courses include a Management Development Programme, a corporate finance residency at universities in Paris and Lyon and a corporate financial management residency at a faculty of finance and accounting. Mrs. Gröningerová is a member of the Česká spořitelna Audit Committee.

Mrs. Margita Čermáková

Born on 11 May 1976

Candidate of the Member of the Supervisory Board

Reference Address: Jugoslávská 136/19, Prague 2, Czech republic

Mrs. Čermáková graduated in high school in Dobříš. After completing her studies, she joined Česká spořitelna in 1994 where she has worked as an advisor for retail, private and corporate banking and mortgages. She is currently working in a branch Jugoslávská in Prague. Mrs. Čermáková serves as chairwoman of Trade Union organization for Prague region and holds the function of the member of the Group-wide Trade Union Committee of Česká spořitelna. Mrs. Čermáková was coopted as a Member of the Supervisory Board of Česká spořitelna on 4 October 2016.

Mrs. Helena Černá

Born on 15 June 1966

Candidate of the Member of the Supervisory Board

Reference Address: Tř. Svobody 401/19, Olomouc, Czech republic

Mrs. Černá graduated in Secondary School of Economics in Olomouc. After completing her studies, she joined Česká spořitelna in 1985 where she has worked in loan department. Later as an advisor for commercial, investment and private banking. She is currently working in a branch in Olomouc as Premier banker. Mrs. Černá serves as chairwoman of Trade Union organization for Olomouc region and holds the function of the member of the Group-wide Trade Union Committee of Česká spořitelna. Mrs. Černá was coopted as a Member of the Supervisory Board of Česká spořitelna on 4 October 2016.

Mr. Aleš Veverka

Born on 26 January 1973

Candidate of the Member of the Supervisory Board

Reference Address: Národních hrdinů 3127/7, Břeclav, Czech republic

Mr. Veverka graduated in high school in Břeclav before doing a Business Academy qualification course in economics. After completing his studies and his basic military service, he joined the Břeclav branch of Česká spořitelna in 1993 as an advisor to MSE clients. He has continued to devote his time to MSE clientele. In June 2014 he was elected chairman of the Group-wide Trade Union Committee of Česká spořitelna. He served as a member of the Supervisory Board during the period 11/2011 11/2015. Mr. Veverka was coopted as a Member of the Supervisory Board of Česká spořitelna on 19 September 2016.

Mr. Peter Bosek

Born on 5 July 1968

Candidate of the Member of the Supervisory Board

Reference Address: Address: Belvedere 1, Vienna, Austria

Peter Bosek is a graduate of faculty of Law, University of Vienna where he also started his career as an Assistant, later as a Lecturer also at the School of Finance, Accounting and Taxes, as well as at the Federal Academy of Public Administration. He is author of various publications. Mr. Bosek joined Erste oesterreichische Spar-Casse in 1996. He was appointed Member of Management Board Erste Bank Oesterreich in 2007 where he is responsible for Retail Business, Corporate Business, Public Sector Business, Large Customer Business, Marketing, Private Banking and Asset Management, Real Estate Business, Product- and Channel Management. Mr. Bosek has been since 2015 member of the Managing Board of Erste Group Bank AG with responsibility for Retail Banking. Between 2013-201 was a member of the Supervisory board of Česká spořitelna.

AUDIT COMMITTEE

Mr. Maximilian Hardegg

Born on 26 February 1966

Candidate of the Member of the Audit Committee

Reference Address: Belvedere 1, Vienna, Austria

Mr. Hardegg graduated from Agricultural Sciences in Weihenstephan, Germany. In the period 1991-1993, he worked at AWT Trade and Finance Corp, which is part of the Creditanstalt Group. He also worked as an advisor to the Czech Ministry of Agriculture in respect of the privatisation of agriculture. Since 1993, he has been engaged in agriculture management. He has participated in the Phare, Sapard and Leader+titles projects, which are designed to support cooperation among agricultural systems within the EU. He is also a member of lobbyist groups in Austria and the EU, which are focused on supporting sustainable development in land use and agriculture. Mr Hardegg is a member of the Supervisory Board and Audit Committee of Česká spořitelna.

Mrs. Zlata Gröningerová

Born on 4 July 1957

Candidate of the Member of the Audit Committee

Reference Address: Budějovická 1518/13a, Prague 4, Czech republic

Mrs. Gröningerová completed her studies at the University of Economics in Prague, where she assumed the role of academic assistant in the Faculty of Finance and Credit after graduating in 1982. In the years 1991–1993, she was deputy CEO of the company SUEZ INVESTIČNÍ, a. s., specialising in advisory and consulting in enterprise search and acquisition. In 1995–2004, she held several senior positions (director of the equity investment financing department, acting director of the department of credit transactions and business specialists) and was a member of the Board of Directors and Banking Counsel of the Czech Consolidation Agency. From 2005 to 2007, she was the CEO and Board of Directors chair of Technometra Radotín, a. s. During 2007–2009 she was a financial and administrative consultant and then held an office of Section Director of the Ministry of Finance. Since 2011 she has worked in the International Division of ČEZ. Her professional residencies and courses include a Management Development Programme, a corporate finance residency at universities in Paris and Lyon and a corporate financial management residency at a faculty of finance and accounting. Mrs. Gröningerová is a member of the Česká spořitelna Audit Committee.

Mr. Mario Catasta

Born on 6 September 1954

Candidate of the Member of the Audit Committee

Reference Address: Belvedere 1, Vienna, Austria

Mr. Catasta completed his studies at the University of Economics in Vienna in 1980. After his dissertation work was accepted in 1982, he joined an audit firm affiliated with the Austrian National Bank as an independent auditor. He has worked at Erste Bank since 1987, first as an internal auditor and then, from 1993, as head of compliance. In 1994, he assumed the position of internal audit department head. After the merger of Erste Österreichischen Sparkassen and GiroCredit, he became head of the corporate client department. He has been the internal audit director at Erste Group Bank since 2003. Mr. Catasta has been a member of the Česká spořitelna Audit Committee since October 2009.